



## ESS Paraprofessional - Job Description

### A. Purpose

Living Stones Academy is seeking a Paraprofessional who:

- Is enthusiastic about Christ-centered education
- Has a passion for working with young children from diverse backgrounds
- Will support the behavioral and academic needs of students
- Will report to the Educational Support Services Coordinator.

### B. Job Responsibilities and Requirements

Must have completed two years of college, and have experience working with young children. This individual must exhibit a genuine, nurturing, caring attitude to all children.

Responsibilities:

1. Support students with emotional or behavior concerns and assist them in developing appropriate social skills as identified by a behavior intervention plan.
2. Provide support for individual students inside and outside the classroom to enable them to fully participate in activities.
3. Assist in the implementation of Individual Education Plans for the students and monitor their progress. This includes but is not limited to small group/push-in math or language arts support.
4. Assist the ESS Coordinator in maintaining a safe learning environment and in assuring the well-being and safety of the children in his/her care.
5. Attend training opportunities as recommended by the ESS Coordinator or Head of School.

Requirements:

1. Model Christ-like behavior.
2. Demonstrate ethical behavior and confidentiality of information about students in school environment and community.
3. Communicate effectively, both orally and in writing.
4. Physically interact with the children, including bending, kneeling, sitting on the floor, lifting up to 50 pounds, climbing, and walking.
5. Maintain a calm demeanor when interacting with students with behavioral challenges.

### C. Job Classification and Hours

This is a non-exempt position, meaning that it is not exempt from the hourly wage and labor laws. 38 hours/week (7:45 AM - 3:15 PM, Monday - Friday).